Susquehanna UNIVERSITY

Title IX Annual Report

2022–23 ACADEMIC YEAR

Susquehanna University is committed to addressing all incidents of sex- and gender-based discrimination and harassment, including interpersonal violence. When the Title IX Office receives a report of harm, our primary focus is to work towards ending the prohibited behavior, preventing recurrence and remedying the effects by providing resources, options and supportive measures. The information below details the outcomes of reports received by our office during the 2022–23 academic year.

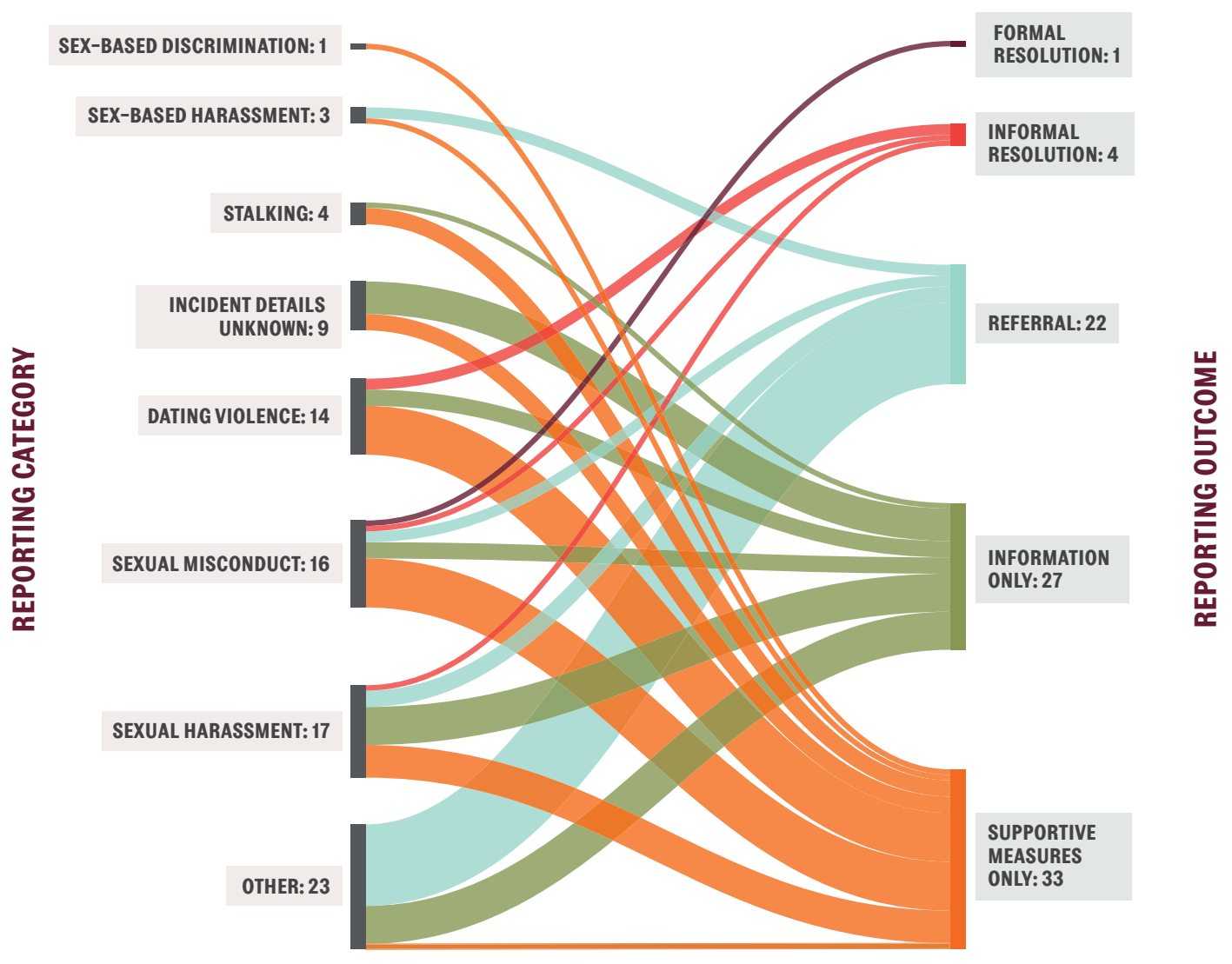
REPORTING MATTERS!

Whether you are a responsible employee, required to report or a bystander who is concerned, reporting helps connect students and colleagues to resources and support.

All identifiable persons in every reported case are offered supportive measures.

Title IX Outcomes

CASES REPORTED AUG. 1, 2022 – JULY 31, 2023



THIS CHART REFLECTS REPORTS INVOLVING STUDENTS, FACULTY AND STAFF.

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SUMMARIZED DEFINITIONS

Full definitions can be found in our policy, which is linked from susqu.edu/title-ix.

- **SEX-BASED DISCRIMINATION** – Discrimination on the basis of sex that deprives someone of educational or employment opportunities, access, or benefits.
- **SEX-BASED HARASSMENT** – Unwelcome conduct on the basis of sex that interferes with an individual's working or academic experience or creates a hostile working, academic or living environment.
- **STALKING** – Engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.
- **INCIDENT DETAILS UNKNOWN** – The details described in the submitted TIX Report do not clearly identify the type of alleged conduct that occurred and the Title IX Office did not receive any additional response or updated information from the person harmed. Anonymous reports fall into this category.
- **DATING VIOLENCE** – Violence, including sexual or physical abuse or the threat of such abuse, committed by a person who is or has been in a social relationship of a romantic or intimate nature with the alleged victim.
- **SEXUAL MISCONDUCT** – A range of behaviors, including fondling (nonconsensual sexual touching), rape (nonconsensual penetration), incest, statutory rape or sexual exploitation (student taking nonconsensual, sexual advantage of another, either for the student's own advantage or the benefit of a third party).
- **SEXUAL HARASSMENT** – Unwelcome conduct that is sexual in nature and that interferes with an individual's working or academic experience or creates a hostile working, academic or living environment.
- **OTHER** – Alleged behavior or conduct reported to the Title IX Office that does not meet one of these definitions and/or is not based on sex. These cases are referred to appropriate offices to be addressed.

REPORTING OUTCOMES KEY

- **FORMAL RESOLUTION** – Resolution was achieved via a University investigation and conduct hearing to determine whether SU's policy was violated.
- **INFORMAL RESOLUTION** – Resolution was achieved through the completion of voluntary and mutually agreed upon terms put forward by both Parties.
- **REFERRAL** – In some cases the TIX Office does not have jurisdiction to address the behavior reported and the case needs referred to another appropriate office to address. For example, Human Resources, Bias Process, Student Conduct, etc.
- **INFORMATION ONLY** – No response was received from the Complainant (person alleging harm).
- **SUPPORTIVE MEASURES ONLY** – The Complainant did not wish to move forward with a resolution process, but received resources such as: academic support, a no contact notice, a referral to the Health Center, CAPs, etc.

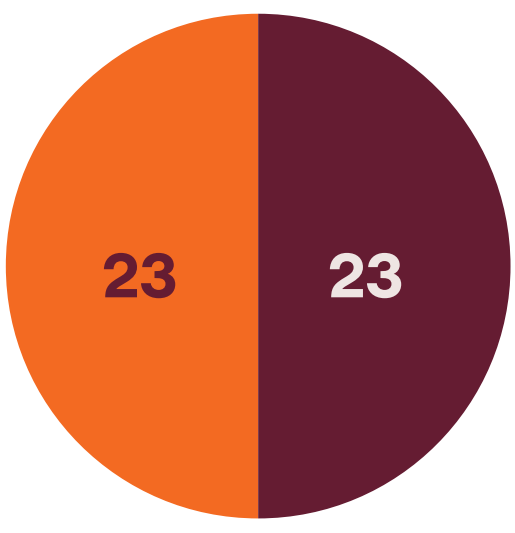
ALL STUDENTS IN EVERY REPORTED CASE ARE OFFERED SUPPORTIVE MEASURES.

DID YOU KNOW?

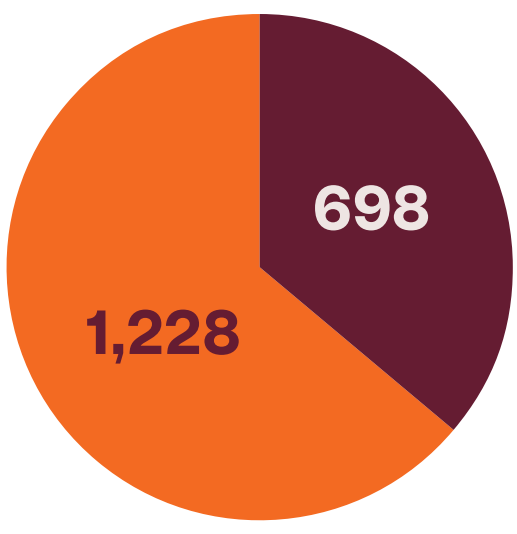
Due to the growing complexity of cases and need for expanded and coordinated support, the Title IX Office spent 1,000+ hours assisting in the resolution of cases in the 2022–23 academic year — an increase of more than 600 hours from the previous year.

Title IX Trainings

NUMBER OF TRAININGS
46 TOTAL



PARTICIPANTS TRAINED
1,926 TOTAL*



STUDENTS FACULTY/STAFF

**Total participants (not unique participants)*

Over the last academic year, there has been a concerted effort to work with offices and departments across campus to coordinate trainings for their students, faculty and staff.

Additionally, the launch and success of our Title IX Student Advisory Board has provided capacity for our office to be more visible and present at student events, resulting in **300 more students trained this academic year.**

Susquehanna UNIVERSITY

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